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Discrimination Guide Relevant Case Law

This compact guide distils the key principles from reported discrimination cases over the last 40+ years. Organised logically and practically by topic and subtopic/s (eg Victimisation – Bad faith; Meaning of disability – Effect of medical treatment) it provides the text of any relevant legislation, followed by a principle by principle summary from the most relevant and current case law.

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Discrimination A Guide to the Relevant Case Law on Sex, Race, Disability and Sexual Orientation Discrimination, and Equal Pay, Michael Rubenstein, 2006, Discrimination, 126 pages. The 19th edition of this annually updated Guide takes into account the effect on the case law of the

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discrimination cases reported in Industrial Relations Law Reports (IRLR).

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Price Waterhouse v. Hopkins (1989) The Supreme Court ruled that employment discrimination based on sex stereotypes is recognized as unlawful sexual discrimination under Title VII of the Civil Rights Act of 1964.

Employment Discrimination: U.S. Supreme Court Cases - FindLaw

This new Guide sums up the case-law on Article 14 of the Convention and on Article 1 of Protocol No. 12 to the European Convention on Human Rights. Readers will find herein the key principles in the area of non-discrimination and relevant precedents. The Guide analyses discrimination by ground ("sex, race, colour, language, religion, political or other opinions, national or social origin, association with a national minority, property, birth or other status").

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selected workplace discrimination cases 2013 Department of Correctional Services v POPCRU [2013] ZASCA 40 - males wearing dreadlocks discriminated against (automatically unfair dismissals) on the basis of religion, culture and gender (see also POPCRU v DCS 2010 Labour Court and DCS V POPCRU 2011 Labour Appeal Court).

Case Law in South Africa | Institute of Development and ...

There are federal, state and territory laws in Australia to protect people from discrimination and harassment. The Australian Human Rights Commission has statutory responsibilities under the Age Discrimination Act 2004, Australian Human Rights Commission Act 1986, Disability Discrimination Act 1992, Racial Discrimination Act 1975, and the Sex Discrimination Act 1984.

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Individuals can lodge complaints about discrimination, harassment and bullying at the state and territory level depending upon the circumstances of the complaint with the relevant agency in that state or territory.

Australia's anti-discrimination law | Attorney-General's ...

Section 11 of the Equity Act places the burden of proof on an employer in every case where unfair discrimination based on the Equity Act is alleged. In order to discharge the onus, the employer must establish that the discrimination was fair.

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